

4.62—STUDENT NAME, TITLE, OR PRONOUN

Unless a District employee has the written permission of the parent, legal guardian, person having lawful control of the student, or person standing in loco parentis to the student or the student if the student is an emancipated minor or over eighteen (18) years of age, a District employee shall not address a student with a:

1. Name other than that listed on the student's birth certificate, except for a derivative of the name; or
 2. A pronoun or title that is inconsistent with the student's biological sex.
- A student shall not be subject to discipline for declining to address a person using a:
- a. Name other than that listed on the student's birth certificate, except for a derivative of the name; or
 - b. A pronoun or title that is inconsistent with the person's biological sex.

Legal Reference: A.C.A. § 6-1-108

Date Adopted: July 2023